

August 26, 2025

To: Benefit Administrators / Human Resource Personnel / Union Partners

From: Alana Shearer-Kleefeld
Vice President, Employee Benefits

Re: 2024 Employee Benefit Plans Annual Report
Employee Benefit Plans

On behalf of the Employee Benefit Plans Board of Trustees, I am pleased to present the Employee Benefit Plans Annual Report for 2024.

The purpose of the Employee Benefit Plans Annual Report is to fulfill the Trustees duty to communicate to beneficiaries how the Trust assets are being managed.

Featured in the 2024 Annual Report is information on:

- Benefits available
- Governance including the Governance Promise
- Service metrics
- Financial information
- The Trustees' accomplishments and achievements over the past year

The Employee Benefit Plans Annual Report is available at: [2024-EBP Annual Report](#)

We welcome your feedback on the Employee Benefit Plans Annual Report. Please contact me at 306.347.5599 or by email at alana.shearer-kleefeld@3shealth.ca with your feedback or ideas for future annual reports.