

April 25, 2025

**To: Benefit Administrators / Human Resource Personnel**

**From: Lorne Shiplack**  
**Director Benefit Services, Employee Benefits**

**Re: NEW! Spousal Optional Life Insurance Soon Will Be Offered to Plan Members.**

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As shared with you back in March, the Employee Benefit Plans Board of Trustees is pleased to offer a new option to plan members who are enrolled in the Group Life Insurance Plan. As of May 1, 2025, plan members will have the option to purchase up to \$150,000 of optional life insurance for their spouse.

**Open enrolment from May 1, 2025, to June 30, 2025**

During the open enrolment period from May 1 to June 30, eligible plan members can apply for:

- \$150,000 **Employee Optional Life** without medical evidence;
- \$50,000 **Spousal Optional Life** without medical evidence;
- \$250, 000 **Voluntary AD&D** for employees and their eligible family members without medical evidence.

There will be an application for both Employee Optional Life insurance and Spousal Optional Life insurance mailed out to all plan members with their member's annual statement on May 1, 2025.

To help promote this plan enhancement we have enclosed a poster that could be placed on your internal websites or printed and put in common spaces around your work area. We have also included a copy of the open enrolment form.

If you have any questions about this bulletin, please call a 3sHealth Benefit Services Officer at 1.866.278.2301 or email [ebp@3shealth.ca](mailto:ebp@3shealth.ca).